IEEE P802.11  
Wireless LANs

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| TGmd CRC 2020 Jan-Apr teleconference and adhoc agendas | | | | |
| Date: 2020-03-05 | | | | |
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Abstract

This document contains the draft agenda for the Jannuary-March 2020 teleconferences and adhoc meetings:

Teleconferences: January 31, February 7, 14 and March 6, 13 at 10am Eastern (2 hours); March 11 at 4:30pm Eastern for 1.5 hours

Adhoc meeting Sunrise Florida February 18-19-20

R0: Initial draft

R1: Prior to 2020-01-31 teleconference

R2: Posted after 2020-01-31 teleconference

R3: Posted prior to the 2020-02-07 teleconference

R4: Posted after the 2020-02-07 teleconference

R5: Posted prior to the 2020-02-14 teleconference

R6: Posted after the 2020-02-14 teleconference

R7: Posted prior to the 2020-02-18 adhoc meeting in Sunrise FL.

R8: Posted at the end of day 1 of the adhoc

R9: Posted at end of day 2 of the adhoc; includes draft prepared motions for day 3

R10: Posted during day 3, with prepared motions

R11: Posted at the end of PM1 day 3

R12: Posted at the end of PM2 day 3 of the adhoc

R13: Posted prior to 2020-03-06 teleconference

R14: Posted at the end of 2020-03-06 teleconference

# 2020 January -March Teleconference Agendas

TGmd will hold teleconferences before the March 2020 session: January 31, February 7, 14 and March 6, 13 at 10am Eastern (2 hours), and March 11 4:30pm Eastern (1.5 hours) for the purpose of initial SA ballot comment resolution and presentations.

See the appropriate calendar entry at: <http://grouper.ieee.org/groups/802/11/>

**The draft agenda for the teleconferences is below:**

1.       Call to order, attendance, and patent policy

a.       **Patent Policy: Ways to inform IEEE:**

1. Cause an LOA to be submitted to the IEEE-SA ([patcom@ieee.org](mailto:patcom@ieee.org)); or
2. Provide the chair of this group with the identity of the holder(s) of any and all such claims as soon as possible; or
3. Speak up now and respond to this Call for Potentially Essential Patents

If anyone in this meeting is personally aware of the holder of any patent claims that are potentially essential to implementation of the proposed standard(s) under consideration by this group and that are not already the subject of an Accepted Letter of Assurance, please respond at this time by providing relevant information to the WG Chair

b.      Participation slide: <https://mentor.ieee.org/802-ec/dcn/16/ec-16-0180-05-00EC-ieee-802-participation-slide.pptx>

c. Adhoc meeting reminders:

Feb 18-20 Sunrise FL (Graham Smith [gsmith@srtrl.com](mailto:gsmith@srtrl.com)),

April 21-23 Cambridge UK (Mark Rison [m.rison@samsung.com](mailto:m.rison@samsung.com) )

Webex to be provided.

Please unicast email the respective host if you are attending in person so that local arrangements (e.g. lunch) can be made.

2.       Editor report – Emily QI/Edward AU

4.       Comment resolution

1. **2020-01-31**
   1. Edward Au - <https://mentor.ieee.org/802.11/dcn/20/11-20-0235-00-000m-resolution-for-cmmg-related-comments.docx> 30 mins
   2. Graham SMITH - <https://mentor.ieee.org/802.11/dcn/20/11-20-0233-00-000m-cids-for-graham-from-mike.docx> and <https://mentor.ieee.org/802.11/dcn/20/11-20-0233-02-000m-cids-for-graham-from-mike.docx> 40 mins
   3. Menzo Wentink - <https://mentor.ieee.org/802.11/dcn/20/11-20-0150-05-000m-assorted-crs-revmd-draft-3-0.docx> 40 mins
2. **2020-02-07**
   1. Menzo Wentink - <https://mentor.ieee.org/802.11/dcn/20/11-20-0150-06-000m-assorted-crs-revmd-draft-3-0.docx> 60 mins
   2. Michael MONTEMURRO - <https://mentor.ieee.org/802.11/dcn/20/11-20-0282-00-000m-sb1-revmd-phy-sec-comment-resolutions.docx> 10 mins
   3. GEN CIDs – Jon ROSDAHL – 40 mins
3. **2020-02-14**
   1. Kaz SAKODA - <https://mentor.ieee.org/802.11/dcn/20/11-20-0274-00-000m-suggested-resolution-to-mesh-comment.docx>
   2. Yujin NOH – 11-20-0244
   3. Emily QI – 11-20-0247
   4. Nehru BHANDARU - <https://mentor.ieee.org/802.11/dcn/20/11-20-0246>
4. **2020-03-06 Friday 10 am Eastern 2 hours \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*** 
   1. Peter ECCLESINE - <https://mentor.ieee.org/802.11/dcn/20/11-20-0335-00-000m-resolution-for-sa1-comment-4765.docx>
   2. Edward AU - <https://mentor.ieee.org/802.11/dcn/19/11-19-2163-12-000m-resolutions-for-some-initial-sa-ballot-comments-on-11md-d3-0.docx>   
      and <https://mentor.ieee.org/802.11/dcn/20/11-20-0270-02-000m-resolutions-for-some-initial-sa-ballot-comments-on-11md-d3-0-part-ii.docx> 30 mins
   3. Nehru BHANDARU - <https://mentor.ieee.org/802.11/dcn/20/11-20-0246> – 50 mins
   4. Emily QI - <https://mentor.ieee.org/802.11/dcn/20/11-20-0141-08-000m-sa1-proposed-resolutions-for-editor-adhoc.doc> – 30 mins
5. **2020-03-11 Wednesday – 4:30-6pm Eastern \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*(London is +4)**
   1. Mark RISON CIDs
6. **2020-03-13 Friday 10 am Eastern 2 hours (London is +4)**
   1. Edward AU - https://mentor.ieee.org/802.11/dcn/20/11-20-0270 – <https://mentor.ieee.org/802.11/dcn/20/11-20-0364-00-000m-resolution-for-cmmg-related-cids-4559-and-4600.docx>  
      <https://mentor.ieee.org/802.11/dcn/20/11-20-0371-00-000m-resolution-for-cmmg-mac-related-cids-4217-4218-and-4250.docx> 30 mins
   2. Emily QI - <https://mentor.ieee.org/802.11/dcn/20/11-20-0141-03-000m-sa1-proposed-resolutions-for-editor-adhoc.doc> – 30 mins
   3. Graham SMITH - <https://mentor.ieee.org/802.11/dcn/20/11-20-0272-02-000m-cids-from-mike-to-graham-2.docx> – 50 mins
   4. Mark RISON CIDs
7. **2020-03-20 Friday 10 am Eastern 2 hours \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* (London is +4)** 
   1. **MOTIONS**
   2. Rojan CHITRAKAR – GCMP/CCMP CIDs – <https://mentor.ieee.org/802.11/dcn/20/11-20-0407-00-000m-resolutions-for-some-ccmp-gcmp-cids.docx>
   3. Jon ROSDAHL – GEN CIDs
   4. Michael MONTEMURRO – <https://mentor.ieee.org/802.11/dcn/19/11-19-2024-04-000m-mac-address-change.docx>
   5. Mark RISON - CIDs
8. **2020-03-25 Wednesday – 4:00-6pm Eastern \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*(London is +4)**
   1. Tomo ADACHI – CID 4041 – Tomo ADACHI- confirmed
   2. Andrew MYLES – <https://mentor.ieee.org/802.11/dcn/20/11-20-0227>
   3. Christopher HANSEN – <https://mentor.ieee.org/802.11/dcn/20/11-20-0225-02-000m-cid-4076-draft-text.docx>
9. **2020-03-27 Friday 10 am Eastern 2 hours \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* (London is +4)**
   1. TBC
10. **2020-04-01 Wednesday – 4:00-6pm Eastern \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*(London is +4)**
    1. TBC
11. **2020-04-03 Friday 10 am Eastern 2 hours \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* (London is +4)**
    1. TBC
12. **2020-04-08 Wednesday – 4:30-6pm Eastern \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*(London is +4)**
    1. TBC
13. **2020-04-15 Wednesday – 4:00-6pm Eastern \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*(London is +4)**
    1. TBC
14. **2020-04-17 Friday 10 am Eastern 2 hours \*\*\*\*\*Teleconference announced with 10 day notice\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* (London is +4)**
    1. TBC

4.       AOB

a. (2020-03-06) Availability on March 18th, 20th in lieu of the cancelation of the IEEE 802 Plenary

March 20th – 10:00-noon ET

March 18th – 16:00-18:00 ET

5. Adjourn

**FEBRUARY 18-19-20 Adhoc meeting**

Please unicast Graham Smith, [gsmith@srtrl.com](mailto:gsmith@srtrl.com) if you plan to attend in person.

**SR Technologies  
1613 NW 136th Ave, Bldg C  
Sunrise, Florida, 33323**

Teleconference dial-in information is below:

JOIN WEBEX MEETING [https://dorothystanley.my.webex.com/dorothystanley.my/j.php?MTID=m9c6a801bc6cffa171cc51e18e7babbd8](https://www.google.com/url?q=https://dorothystanley.my.webex.com/dorothystanley.my/j.php?MTID%3Dm9c6a801bc6cffa171cc51e18e7babbd8&sa=D&ust=1582040964062000&usg=AOvVaw2A37cjEn6E10IOu2aWxJn2)

Meeting number (access code): 621 071 029

Meeting password: REVmd-2020

JOIN BY PHONE +1-510-338-9438 USA Toll

Tap here to call (mobile phones only, hosts not supported): [tel:%2B1-510-338-9438,,\*01\*621071029%23%23\*01\*](tel:%2B1-510-338-9438,,*01*621071029%23%23*01*)

Global call-in numbers [https://dorothystanley.my.webex.com/dorothystanley.my/globalcallin.php?MTID=m5eded36c0c94e7e546e8c7500ebc4ab1](https://www.google.com/url?q=https://dorothystanley.my.webex.com/dorothystanley.my/globalcallin.php?MTID%3Dm5eded36c0c94e7e546e8c7500ebc4ab1&sa=D&ust=1582040964062000&usg=AOvVaw3GAJLugGUd2oE5l6qBJEz2)

**FEBRUARY 18-19-20 Agenda**

1. Tuesday February 18, AM1 9:00 am-11:30 am Eastern
   1. Edward AU - <https://mentor.ieee.org/802.11/dcn/19/11-19-2163-09-000m-resolutions-for-some-initial-sa-ballot-comments-on-11md-d3-0.docx>
   2. Mark RISON CIDs – 1 hour
2. Tuesday February 18, PM1 1:00 pm – 3:00 pm
   1. Emily QI - <https://mentor.ieee.org/802.11/dcn/20/11-20-0141-03-000m-sa1-proposed-resolutions-for-editor-adhoc.doc> and
   2. <https://mentor.ieee.org/802.11/dcn/20/11-20-0281-00-000m-proposed-resolutions-for-d3-0-public-review-comment.doc>
3. Tuesday February 18, PM2 3:30-5:30pm
   1. Graham SMITH - <https://mentor.ieee.org/802.11/dcn/20/11-20-0272-02-000m-cids-from-mike-to-graham-2.docx>
   2. Michael MONTEMURRO - <https://mentor.ieee.org/802.11/dcn/20/11-20-0336-00-000m-mac-privacy-and-pmksa-caching.pptx>
   3. Emily QI - <https://mentor.ieee.org/802.11/dcn/20/11-20-0141-03-000m-sa1-proposed-resolutions-for-editor-adhoc.doc>
4. Wednesday February 19, AM1 9:00 am-11:30 am Eastern
   1. Jouni MALINEN - <https://mentor.ieee.org/802.11/dcn/20/11-20-0332-01-000m-rsnxe-interoperability-issue.docx>
   2. Nehru BHANDARU - <https://mentor.ieee.org/802.11/dcn/20/11-20-0246>
   3. Mark Rison CIDs – 1 hour
5. Wednesday February 19, PM1 1:00 pm – 3:00 pm
   1. Mark HAMILTON - <https://mentor.ieee.org/802.11/dcn/20/11-20-0338-00-000m-revmd-initial-sa-comments-assigned-to-hamilton.docx>
   2. Roger MARKS - <https://mentor.ieee.org/802.11/dcn/20/11-20-0245-00-000m-corrections-to-epd-and-lpd-terminology.docx>
6. Wednesday February 19, PM2 3:30-5:30pm
   1. Jon ROSDAHL – GEN CIDs
   2. Emily QI CIDs - Emily QI - <https://mentor.ieee.org/802.11/dcn/20/11-20-0141-03-000m-sa1-proposed-resolutions-for-editor-adhoc.doc>
7. Thursday February 20, AM1 9:00 am-11:30 am Eastern
   1. Edward AU - <https://mentor.ieee.org/802.11/dcn/19/11-19-2163-10-000m-resolutions-for-some-initial-sa-ballot-comments-on-11md-d3-0.docx> and if time, <https://mentor.ieee.org/802.11/dcn/20/11-20-0235-02-000m-resolution-for-cmmg-related-comments.docx> and <https://mentor.ieee.org/802.11/dcn/20/11-20-0270-00-000m-resolutions-for-some-initial-sa-ballot-comments-on-11md-d3-0-part-ii.docx>
   2. Mark RISON CIDs – 1 hour
   3. Emily QI CIDs - <https://mentor.ieee.org/802.11/dcn/20/11-20-0141-03-000m-sa1-proposed-resolutions-for-editor-adhoc.doc>
8. Thursday February 20, PM1 1:00 pm – 3:00 pm
   1. Motions (2:30pm)
   2. Jon ROSDAHL – GEN CIDs
   3. Michael MONTEMURRO - <https://mentor.ieee.org/802.11/dcn/19/11-19-2024-02-000m-mac-address-change.docx>
   4. **Motion 157: Motion for public review comment**
      1. Incorporate the changes in <https://mentor.ieee.org/802.11/dcn/20/11-20-0281-01-000m-proposed-resolutions-for-d3-0-public-review-comment.doc> , which resolves the public review comment.
      2. Moved: Jon Rosdahl
      3. Seconded: Emily Qi
      4. Result: 7-0-0 Passes
   5. **Motion 158: Motion for Editor changes in Item D3.1-2**
      1. Incorporate the changes in “Proposed changes for Item D3.1-2” in <https://mentor.ieee.org/802.11/dcn/20/11-20-0141-06-000m-sa1-proposed-resolutions-for-editor-adhoc.doc>.
      2. Moved: Michael Montemurro
      3. Seconded: Edward Au
      4. Result:   Unanimous approval
   6. **Motion 159:  Motion for CID 4140** 
      1. Resolve CID 4140 as follows: Change the Resolution of CID 4140 to “Revised”. At 1710.33 (D3.1), change
         1. “This field is (#4140) used when the NDP BlockAck is used during a BlockAck session and is defined in 10.3.2.12 (Fragment BA procedure(11ah)) when it is used during a fragment BA session.”
         2. To
         3. "This field is defined in 10.25.6.5 (Generation and transmission of BlockAck frames by an HT STA, DMG STA, or S1G STA(11ah)) when the NDP BlockAck is used during a BlockAck session and is defined in 10.3.2.12 (Fragment BA procedure(11ah)) when it is used during a fragment BA session."
9. Moved: Emily Qi
10. Seconded: Graham Smith
11. Result:   Unanimous approval
    1. **Motion 160: motion for other comments from Editor ad hoc.** 
       1. Approve comments included in “Motion-EDITOR-S” in <https://mentor.ieee.org/802.11/dcn/20/11-20-0010-05-000m-revmd-sa1-comments-for-editor-ad-hoc.xls> except for CID 4591, 4499, 4661, 4608, 4679, 4689, 4691, 4800
       2. Moved: Emily Qi
       3. Seconded: Mark Hamilton
       4. Result:  Unanimous approval
    2. **Motion 161: motion for comments from Editor ad hoc.** 
       1. Approve the comment resolutions for CIDs 4499, 4661, 4608, 4679, 4689, 4691, 4800 included in “Motion-EDITOR-S” in <https://mentor.ieee.org/802.11/dcn/20/11-20-0010-05-000m-revmd-sa1-comments-for-editor-ad-hoc.xls>
       2. Moved: Emily Qi
       3. Seconded:Michael Montemurro
       4. Result:   4-2-1 Motion fails
    3. **Motion 162: motion for comments from Editor ad hoc.** 
       1. Approve the comment resolutions for CIDs 4499, 4661, 4608, 4679, 4689, 4691 included in “Motion-EDITOR-S” in <https://mentor.ieee.org/802.11/dcn/20/11-20-0010-05-000m-revmd-sa1-comments-for-editor-ad-hoc.xls>
       2. Moved: Emily Qi
       3. Seconded: Mark Hamilton
       4. Result:   6-1-0 Passes
    4. **Motion 163: EDITOR2 CIDs** 
       1. Approve comment resolutions included in “Motion-EDITOR2-N” in <https://mentor.ieee.org/802.11/dcn/19/11-19-2160-06-000m-revmd-editor2-standards-association-ballot-comments.xlsx>
       2. Moved: Edward Au
       3. Seconded: Jon Rosdahl
       4. Result:   7-0-0 Passes
    5. **Motion 164: PHY CIDs** 
       1. Approve comment resolutions included in the “CID 4274 Motion” and “Annex G” tabs in <https://mentor.ieee.org/802.11/dcn/20/11-20-0145-03-000m-sb1-revmd-phy-sec-comments.xlsx> except for CIDs 4270 and 4137
       2. Moved: Michael Montemurro
       3. Seconded: Jon Rosdahl
       4. Result:   Unanimous approval
12. Thursday February 20, PM2 3:30-5:30pm
    1. Motions – Continued
    2. **Motion 165: CID 4270**
       1. Approve the comment resolution included in the “CID 4270 Motion” tab in <https://mentor.ieee.org/802.11/dcn/20/11-20-0145-04-000m-sb1-revmd-phy-sec-comments.xlsx>
       2. Moved: Michael Montemurro
       3. Seconded: Mark Hamilton
       4. Result:   Unanimous approval
    3. **Motion 166: CID 4137**
       1. Approve the comment resolution included in the “CID 4137 Motion” tab in <https://mentor.ieee.org/802.11/dcn/20/11-20-0145-04-000m-sb1-revmd-phy-sec-comments.xlsx>
       2. Moved: Michael Montemurro
       3. Seconded: Jon Rosdahl
       4. Result:   4-2-0 Motion fails
    4. **Motion 167: MAC CIDs** 
       1. Approve comments included in the "Motion MAC-AK" and "Motion MAC-AL" tabs in <https://mentor.ieee.org/802.11/dcn/17/11-17-0927-55-000m-revmd-mac-comments.xls> except for CID 4166, 4043, 4047, 4153, 4553, 4194, 4292, 4212, 4213
       2. Moved: Mark Hamilton
       3. Seconded: Mark Rison
       4. Result:   Unanimous approval
    5. **Motion 168: MAC CIDs** 
       1. Approve the resolutions to CIDs 4043, 4047, 4153, 4553, 4194, 4292, 4212, 4213 included in the "Motion MAC-AK" and "Motion MAC-AL" tabs in <https://mentor.ieee.org/802.11/dcn/17/11-17-0927-55-000m-revmd-mac-comments.xls>
       2. Moved: Mark Hamilton
       3. Seconded: Michael Montemurro
       4. Result:   5-1-0 Motion passes
    6. **Motion 169: GEN CIDs** 
       1. Approve comments included in the “Motion Irvine - 2” and “Motion Feb Telcon” tabs in <https://mentor.ieee.org/802.11/dcn/20/11-20-0147-03-000m-sb1-revmd-gen-comments.xls>
       2. Moved: Jon Rosdahl
       3. Seconded: Michael Montemurro
       4. Result:   5-0-1 Motion passes
    7. Mark HAMILTON - <https://mentor.ieee.org/802.11/dcn/20/11-20-0338-02-000m-revmd-initial-sa-comments-assigned-to-hamilton.docx>
    8. Graham SMITH - <https://mentor.ieee.org/802.11/dcn/20/11-20-0272-02-000m-cids-from-mike-to-graham-2.docx>
13. AOB
14. Adjourn

**March 2020 Atlanta Meeting**

1. CID 4041 – Tomo ADACHI- confirmed
2. https://mentor.ieee.org/802.11/dcn/20/11-20-0227 Andrew MYLES
3. Chris HANSEN - <https://mentor.ieee.org/802.11/dcn/20/11-20-0225-01-000m-cid-4076-draft-text.docx>
4. Michael MONTEMURRO - <https://mentor.ieee.org/802.11/dcn/19/11-19-2024-02-000m-mac-address-change.docx>
5. Jon ROSDAHL – GEN CIDs

Teleconferences are subject to applicable policies and procedures, see below.

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Teleconferences are subject to applicable policies and procedures, see below.

**IEEE Code of Ethics**

<http://www.ieee.org/about/corporate/governance/p7-8.html>

**IEEE Standards Association (IEEE-SA) Affiliation FAQ**

<http://standards.ieee.org/faqs/affiliation.html>

**Antitrust and Competition Policy**

<http://standards.ieee.org/resources/antitrust-guidelines.pdf>

**Letter of Assurance Form**

[http://standards.ieee.org/develop/policies/bylaws/sect6-7.html#loa](http://standards.ieee.org/develop/policies/bylaws/sect6-7.html)

[https://development.standards.ieee.org/myproject/Public//mytools/mob/loa.pdf](http://standards.ieee.org/board/pat/pat-slideset.ppt)

**IEEE-SA Patent Committee FAQ & Patent slides**

<http://standards.ieee.org/board/pat/faq.pdf> and <http://standards.ieee.org/board/pat/pat-slideset.ppt>

**The current version of the IEEE-SA Standards Board Bylaws is available at:**

<http://standards.ieee.org/develop/policies/bylaws/sb_bylaws.pdf> (PDF version)

**The current version of the IEEE-SA Standards Board Operations Manual is available at:**

<http://standards.ieee.org/develop/policies/opman/sb_om.pdf> (PDF version)

**IEEE 802 Policies & Procedures (Approved June 2014)**

<http://standards.ieee.org/board/aud/LMSC.pdf>

**IEEE 802 Operations Manual (Approved 13 July 2018)**

<https://mentor.ieee.org/802-ec/dcn/17/ec-17-0090-22-0PNP-ieee-802-lmsc-operations-manual.pdf>

**IEEE 802 Working Group Policies & Procedures (29 July 2016)**

<http://www.ieee802.org/PNP/approved/IEEE_802_WG_PandP_v19.pdf>

**IEEE 802 LMSC Chair's Guidelines (Approved 13 July 2018)**

<https://mentor.ieee.org/802-ec/dcn/17/ec-17-0120-27-0PNP-ieee-802-lmsc-chairs-guidelines.pdf>

**Participation in IEEE 802 Meetings**

<https://mentor.ieee.org/802-ec/dcn/16/ec-16-0180-05-00EC-ieee-802-participation-slide.pptx>

**IEEE 802.11 WG Operations Manual (Approved 13 July 2018):**

<https://mentor.ieee.org/802.11/dcn/14/11-14-0629-22-0000-802-11-operations-manual.docx>

* **The** [**IEEE-SA Standards Board Bylaws**](http://standards.ieee.org/develop/policies/bylaws/sb_bylaws.pdf) **require that “participants in the IEEE standards development individual process shall act based on their qualifications and experience”**
* **This means participants:**
  + **Shall act & vote** based on their personal & independent opinions derived from their expertise, knowledge, and qualifications
  + **Shall not act or vote** based on any obligation to or any direction from any other person or organization, including an employer or client, regardless of any external commitments, agreements, contracts, or orders
  + **Shall not direct** the actions or votes of other participants or retaliate against other participants for fulfilling their responsibility to act & vote based on their personal & independently developed opinions
* **By participating in standards activities using the “*individual process*”, you are deemed to accept these requirements; if you are unable to satisfy these requirements then you shall immediately cease any participation**

**References:**